



Take Charge! Live Well!

How to Order Your Rewards Cards

Rewards Overview

You can earn rewards by participating in several components of the *Take Charge! Live Well!* program. Employees and spouses covered under a State of Ohio medical plan are eligible to earn rewards. Both employee and spouse can earn up to \$350 each for participating, each program year.

How it works:

1. Assess your well-being and earn up to \$150.
 - \$100 for completing a Biometric Screening
 - \$50 for completing the Gallup-Healthways Well-Being 5 survey
2. Participate in well-being improvement activities and earn up to \$200 more. Mix and match these programs as you like to get your rewards the way you want.
 - \$50 per health coaching call
 - \$50 for each well-being challenge that you meet the active participation requirement
 - \$50 for each online lesson you complete of the Healthways Financial Well-Being™ program, powered by Dave Ramsey

What's the same as before:

You can receive up to \$350 for participating (and \$150 of that still comes from your biometric screening and Well-Being 5^o survey).

What's new:

- You don't have to choose between an online and coaching pathway. Mix and match the programs that suit your needs to earn your rewards.
- The screening has an extra \$25 already built in, which was once a "bonus" for completing both the screening and assessment.

More details:

- All rewards-eligible activity must be completed prior to **June 30, 2018**.
- Reward cards are considered taxable compensation. The taxes on the amount of your incentive will be deducted from your paycheck.
- The active participation requirement is different for each challenge.

Employee will be taxed on their paycheck if a spouse requests a reward card. The reward card amounts are added to the taxable gross income on your check and a flat rate tax is applied since it is considered an award. You will be taxed on your reward after you have redeemed your reward points and requested a reward card. Your reward will appear as **TCLW CC AW (Take Charge! Live Well! credit card award)**.

Ordering Rewards Cards

To redeem points for gift cards, select the **Redeem Points** button in the Well-Being Connect **Rewards** tab, as shown below.

0/350

Earning Period: February 15 - June 30

REDEEM POINTS

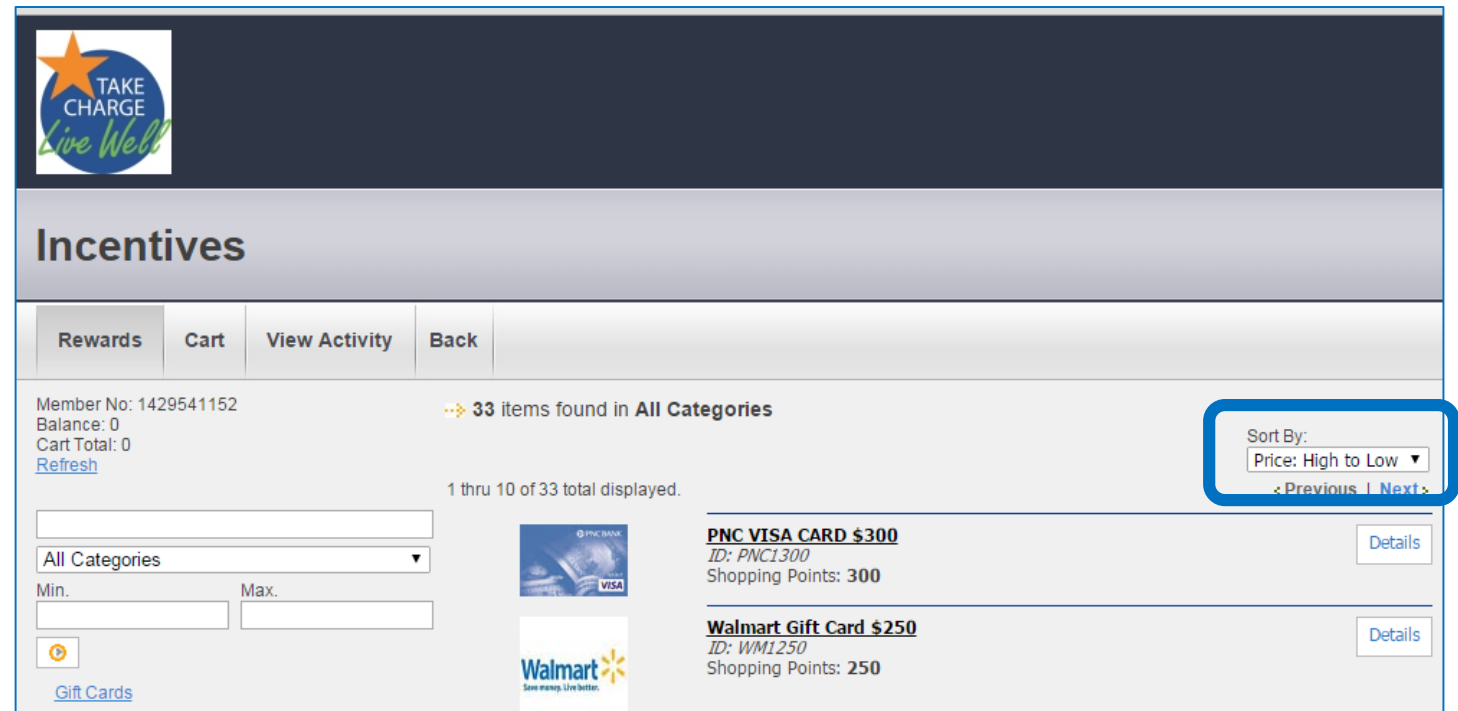
WHAT CAN I DO TO EARN REWARDS?	WHAT CAN I EARN?	PROGRESS
COMPLETE COACHING CALLS, CHALLENGES, OR FWB LESSONS TO EARN UP TO 200 MORE POINTS(COMPLETE ANY)		
<input type="radio"/> Active Challenge Participation	0 of 1	50
		Not Started

Ordering Reward Cards

After selecting **Redeem Points**, you will be directed to the reward card order page.

Here, you can view all reward cards that are available through the *Take Charge! Live Well!* program. Reward card options include Visa and national brand retailers such as Walmart. Please be advised that non-Visa reward cards cannot be replaced if lost or stolen.

To order your card(s), select the preferred reward card by clicking on the name and appropriate amount, Add to Cart, and enter shipping information.



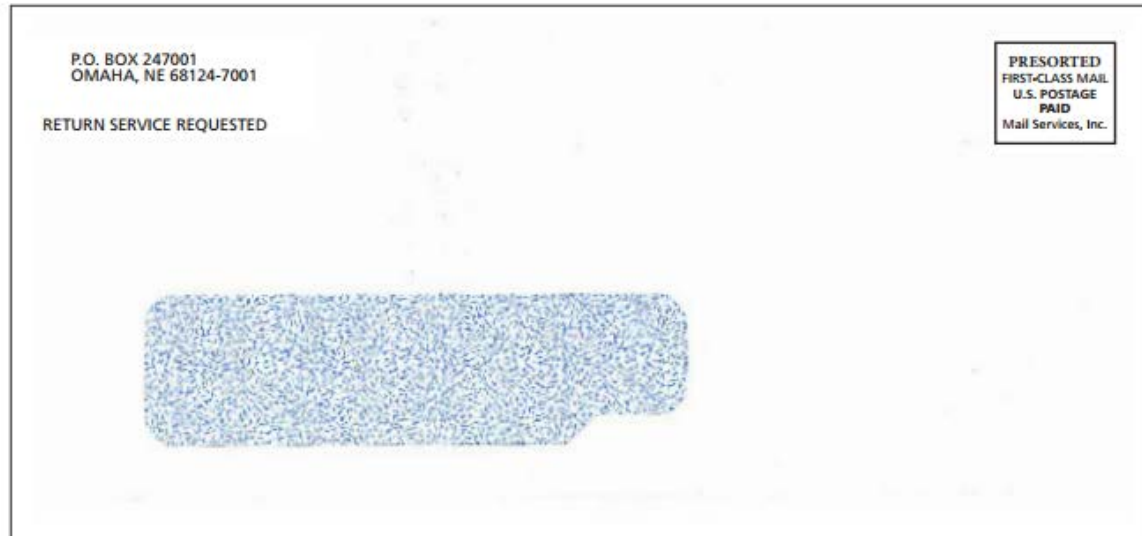
The screenshot displays the 'Incentives' page of the 'Take Charge! Live Well!' program. The page features a navigation bar with 'Rewards', 'Cart', 'View Activity', and 'Back' tabs. Below the navigation bar, the user's member information is shown: Member No: 1429541152, Balance: 0, and Cart Total: 0. A 'Refresh' link is provided. The page indicates that 33 items are found in all categories, and 1 through 10 of 33 total items are displayed. A 'Sort By' dropdown menu is highlighted with a blue box, showing 'Price: High to Low' selected. Below the search and sort options, there are two reward card listings:

- PNC VISA CARD \$300**
ID: PNC1300
Shopping Points: 300
Details
- Walmart Gift Card \$250**
ID: WM1250
Shopping Points: 250
Details

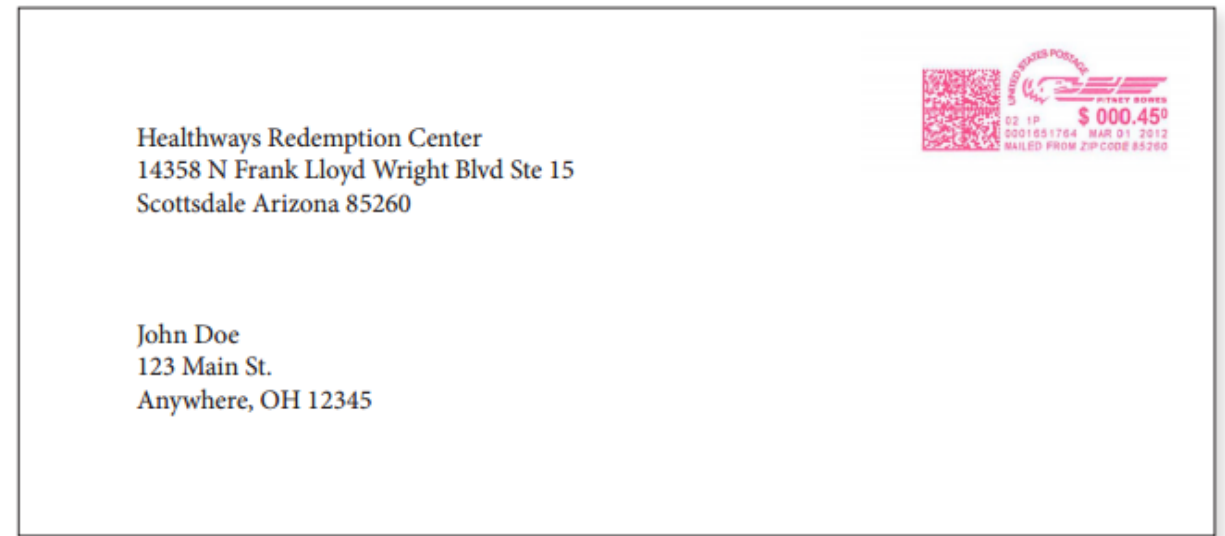
Rewards Cards

Allow two to three weeks for delivery from time of order

Envelope for PNC Gift Cards



Envelope for Non-PNC Gift Cards



Any points that are not redeemed by June 30, 2018, will automatically be sent in the form of a PNC Visa reward card to the member's address listed in OAKS or in Well-Being Connect.

Confidentiality

Enjoy all of these benefits knowing your privacy is protected.

The State of Ohio has partnered with Healthways to provide you well-being improvement resources through *Take Charge! Live Well!* Healthways is committed to protecting the confidentiality of your personal information and will only share individual data with the State of Ohio that's required to administer rewards. In addition, Healthways does not sell your data.



Thank You!
1-866-556-2288, ohio.gov/tclw